



Tentacle Media
Sustainability Policy





Sustainability Mission Statement

Tentacle Media recognises that it has a responsibility to the environment beyond legal and regulatory requirements.

This policy formalises our commitment to supporting the principles of environmental sustainability and recognises that a sustainable environment is central to our organisation and the lives and work of our employees.

We also commit to continually improving our environmental performance as an integral part of our business strategy and operating methods, with regular review points.





Responsibility

Technical Director Mike Hayes is responsible for ensuring that the environmental policy is implemented, however our Sustainability efforts apply to all employees and contractors. Both full time and part time, suppliers, partners and consultants to collectively demonstrate and indicate best practice.





Office Premises

The premises' is open space, in a creative communal community with access to dedicated meeting areas if needed and close to local amenities.

There is a collective environmental awareness around all our studio creatives, where a shared vision of sustainability and aim to improve environmental practices are encouraged and supported.

Where possible, utilities are sourced from suppliers that are also striving to reduce environmental impact.





Transportation

All team members will use conscious consideration to the level of travel required and the mode of travel. We will reduce the need to travel, restricting to necessity trips only.

We will promote the use of travel alternatives such as e-mail or video/phone conferencing. Where circumstance requires transportation of a large quantity of equipment, we will ensure transportation arrangements are as environmentally friendly and efficient as possible.





Stationery & Supplies

Digital previews of content will be prioritised over hard copies.

We will evaluate the environmental impact of any new products we intend to purchase.

We will favour more environmentally friendly and efficient products wherever possible.

We will reuse and recycle everything we are able to.





Waste Management

We will aim to reduce all waste and recycle whenever possible.

Through our collective and shared responsibility we will aim to reduce our organisations use of energy, water and minimise waste by reduction, re-use and recycle methods where possible, whether employees are working in the office or from home as a part of a Tentacle project.



Our Commitment

Tentacle Media recognises that it will aim for preventative measures with sustainability and environmental sustain.

Where this is not possible, Tentacle will take necessary action to offset carbon production.

Due to the constant evolving methods and practices being available, Tentacle Media endeavor to continue education and practice within sustainability.

